

City of West Linn

**Listing of Clackamas County Police Officer Association Salaries  
Effective 7/1/2026 - 6/30/2027  
Compensation Structure "B"**

CCPOA - 2.6% increase effective 7/1/2026

Classification Title	Salary Range	Employee Group		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Records Specialist	B	CCPOA	<i>Hourly</i>	27.0721	28.5339	30.0748	31.6988	33.4105	35.2147
		CCPOA	<i>Bi-weekly</i>	2,165.76	2,282.72	2,405.98	2,535.90	2,672.84	2,817.18
		CCPOA	<i>Annually</i>	56,310	59,351	62,556	65,934	69,494	73,247
Animal Control Officer Code Enforcement Ofcr	C	CCPOA	<i>Hourly</i>	27.6352	29.1274	30.7003	32.3581	34.1055	35.9472
		CCPOA	<i>Bi-weekly</i>	2,210.81	2,330.20	2,456.03	2,588.65	2,728.44	2,875.77
		CCPOA	<i>Annually</i>	57,481	60,585	63,857	67,305	70,939	74,770
Property/Evidence Tech	D	CCPOA	<i>Hourly</i>	29.0169	30.5838	32.2353	33.9761	35.8108	37.7445
		CCPOA	<i>Bi-weekly</i>	2,321.35	2,446.71	2,578.83	2,718.08	2,864.86	3,019.56
		CCPOA	<i>Annually</i>	60,355	63,614	67,050	70,670	74,486	78,509
Community Service Ofcr	E	CCPOA	<i>Hourly</i>	30.3987	32.0402	33.7704	35.5940	37.5160	39.5419
		CCPOA	<i>Bi-weekly</i>	2,431.89	2,563.22	2,701.63	2,847.52	3,001.28	3,163.35
		CCPOA	<i>Annually</i>	63,229	66,644	70,242	74,035	78,033	82,247
Record Specalist II	F	CCPOA	<i>Hourly</i>	32.2243	33.9644	35.7985	37.7316	39.7691	41.9166
		CCPOA	<i>Bi-weekly</i>	2,577.94	2,717.15	2,863.88	3,018.53	3,181.53	3,353.33
		CCPOA	<i>Annually</i>	67,027	70,646	74,461	78,482	82,720	87,187
Police Officer	G	CCPOA	<i>Hourly</i>	36.7600	38.7450	40.8372	43.0424	45.3667	47.8165
		CCPOA	<i>Bi-weekly</i>	2,940.80	3,099.60	3,266.98	3,443.40	3,629.34	3,825.32
		CCPOA	<i>Annually</i>	76,461	80,590	84,941	89,528	94,363	99,458

The hourly rate is based on the negotiated salary. Employees are regularly scheduled for 2080 hours per year.  
Steps are 5.4% apart