

**City of West Linn Compensation Plan for  
Sergeants - CCPOA**

4% COLA increase effective 7/1/2024

**Effective July 1, 2024 - June 30, 2025**

	<b>Grade</b>		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Police Sergeant	<i>Hourly</i>		40.64	42.84	45.15	47.59	50.16	52.87	55.74
	<i>Bi-weekly</i>		3,251.20	3,427.20	3,612.00	3,807.20	4,012.80	4,229.60	4,459.20
	<i>Annually</i>		84,531.20	89,107.20	93,912.00	98,987.20	104,332.80	109,969.60	115,939.20

The hourly rate is based on the negotiated rate. Employees are regularly scheduled for 2080 hours per year.

Steps are 5.4% apart