Listing of Clackamas County Police Officer Association Salaries Effective 7/1/2024 - 6/30/2025 Compensation Structure "B"

CCPOA - 4.0% increase effective 7/1/2024

| COPOA - 4.0 /6 Increase ene | Salary | Employee | | | | | | | ucture b |
|---|--------|----------------------------------|---------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Classification Title | Range | Group | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| Records Specialist | В | ССРОА | Hourly Bi-weekly Annually | 25.6175 2,049.40 53,284 | 27.0008 2,160.07 56,162 | 28.4589 2,276.71 59,194 | 29.9957 2,399.65 62,391 | 31.6154 2,529.23 65,760 | 33.3227 2,665.81 69,311 |
| Animal Control Officer Code Enforcement Ofcr | С | CCPOA CCPOA CCPOA CCPOA | Hourly Bi-weekly Annually | 26.1503 2,092.03 54,393 | 27.5625 2,205.00 57,330 | 29.0508 2,324.07 60,426 | 30.6196 2,449.57 63,689 | 32.2730 2,581.84 67,128 | 34.0158 2,721.26 70,753 |
| Property/Evidence Tech | D | CCPOA CCPOA CCPOA CCPOA | Hourly Bi-weekly Annually | 27.4579 2,196.63 57,112 | 28.9406 2,315.25 60,196 | 30.5034 2,440.27 63,447 | 32.1505 2,572.04 66,873 | 33.8867 2,710.93 70,484 | 35.7166 2,857.32 74,290 |
| Community Service Ofcr | E | CCPOA CCPOA CCPOA CCPOA | Hourly Bi-weekly Annually | 28.7654 2,301.23 59,832 | 30.3187 2,425.50 63,063 | 31.9559 2,556.47 66,468 | 33.6815 2,694.52 70,058 | 35.5003 2,840.03 73,841 | 37.4173 2,993.39 77,828 |
| Police Officer | F | ССРОА | Hourly Bi-weekly Annually | 34.7849 2,782.79 72,353 | 36.6633 2,933.06 76,260 | 38.6431 3,091.45 80,378 | 40.7298 3,258.38 84,718 | 42.9292 3,434.34 89,293 | 45.2474 3,619.79 94,115 |

The hourly rate is based on the negotiated salary. Employees are regularly scheduled for 2080 hours per year. Steps are 5.4% apart