

**City of West Linn Compensation Plan  
Management and Confidential Staff Salary Schedule  
Effective July 1, 2023 - June 30, 2024**

COLA increase 7/1/23  
1.04

Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant to the Captain	20	annually	\$62,669.13	\$66,345.97	\$69,688.22	\$73,030.75	\$76,656.96	\$80,534.38	\$84,394.75
		monthly	\$5,222.43	\$5,528.83	\$5,807.35	\$6,085.90	\$6,388.08	\$6,711.20	\$7,032.90
		hourly	\$30.13	\$31.90	\$33.50	\$35.11	\$36.85	\$38.72	\$40.57
HR Specialist	24	annually	\$66,222.31	\$69,581.34	\$73,027.32	\$76,664.81	\$80,528.47	\$84,514.02	\$88,603.85
monthly		\$5,518.53	\$5,798.45	\$6,085.61	\$6,388.73	\$6,710.71	\$7,042.83	\$7,383.65	
hourly		\$31.84	\$33.45	\$35.11	\$36.86	\$38.72	\$40.63	\$42.60	
Court Administrator	23	annually	\$69,059.53	\$71,478.46	\$76,177.66	\$79,988.95	\$83,922.25	\$88,099.32	\$92,502.46
Asst to the Library Director/ Library Operations Supervisor		monthly	\$5,755	\$5,957	\$6,348	\$6,666	\$6,994	\$7,342	\$7,708.54
hourly		\$33.20	\$34.36	\$36.62	\$38.46	\$40.35	\$42.36	\$44.47	
Operations Supervisor	22	annually	\$77,552.58	\$81,433.43	\$85,523.27	\$89,804.60	\$94,260.11	\$99,899.31	\$105,955.91
Library Circulation Supervisor		monthly	\$6,462.71	\$6,786.12	\$7,126.94	\$7,483.72	\$7,855.01	\$8,324.94	\$8,829.66
Accounting Manager		hourly	\$37.28	\$39.15	\$41.12	\$43.18	\$45.32	\$48.03	\$50.94
Parks Maintenance Supervisor	21								
Recreation Supervisor									
Library Manager		annually	\$81,607.75	\$85,662.92	\$90,081.28	\$94,399.77	\$99,116.13	\$105,155.41	\$111,455.53
Library Manager (Children's Svcs)		monthly	\$6,800.65	\$7,138.58	\$7,506.77	\$7,866.65	\$8,259.68	\$8,762.95	\$9,287.96
Assistant to the City Manager		hourly	\$39.23	\$41.18	\$43.31	\$45.38	\$47.65	\$50.56	\$53.58
Police Sergeant	19								
Assistant to the Chief									
Assistant Parks and Recreation Dir		annually	\$85,688.50	\$89,926.92	\$94,577.79	\$99,117.78	\$104,070.49	\$110,404.46	\$117,024.03
Senior Project Engineer		monthly	\$7,140.71	\$7,493.91	\$7,881.48	\$8,259.82	\$8,672.54	\$9,200.37	\$9,752.00
City Recorder/Council Policy Coordinator		hourly	\$41.20	\$43.23	\$45.47	\$47.65	\$50.03	\$53.08	\$56.26
Finance Manager	25	annually	\$90,762.01	\$95,269.80	\$100,125.66	\$105,138.08	\$110,376.39	\$116,920.57	\$123,969.11
Planning Manager		monthly	\$7,563.50	\$7,939.15	\$8,343.80	\$8,761.51	\$9,198.03	\$9,743.38	\$10,330.76
Building Official		hourly	\$43.64	\$45.80	\$48.14	\$50.55	\$53.07	\$56.21	\$59.60
IT Manager									
Human Resources Manager									

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Police Captain	30	annually	\$101,169.85	\$106,251.89	\$111,560.09	\$118,173.61	\$125,309.37	\$131,574.82	\$138,153.95
Assistant City Engineer		monthly	\$8,430.82	\$8,854.32	\$9,296.67	\$9,847.80	\$10,442.45	\$10,964.57	\$11,512.83
		hourly	\$48.64	\$51.08	\$53.63	\$56.81	\$60.24	\$63.26	\$66.42

Salaries may vary slightly due to rounding and the City's payroll software calculations.