

City of West Linn Compensation Plan
Management and Confidential Staff Salary Schedule
Effective July 1, 2023 - June 30, 2024

COLA increase 7/1/23
1.04

	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
HR Assistant	18	<i>monthly</i>	\$4,961.31	\$5,234.18	\$5,522.06	\$5,825.77	\$6,146.19	\$6,484.23	\$6,840.86	
		<i>hourly</i>	\$28.62	\$30.20	\$31.86	\$33.61	\$35.46	\$37.41	\$39.47	
Assistant to the Captain	20	<i>annually</i>	\$62,669.13	\$66,345.97	\$69,688.22	\$73,030.75	\$76,656.96	\$80,534.38	\$84,394.75	
		<i>monthly</i>	\$5,222.43	\$5,528.83	\$5,807.35	\$6,085.90	\$6,388.08	\$6,711.20	\$7,032.90	
		<i>hourly</i>	\$30.13	\$31.90	\$33.50	\$35.11	\$36.85	\$38.72	\$40.57	
HR Specialist Payroll Specialist	24	<i>annually</i>	\$66,222.31	\$69,581.34	\$73,027.32	\$76,664.81	\$80,528.47	\$84,514.02	\$88,603.85	
		<i>monthly</i>	\$5,518.53	\$5,798.45	\$6,085.61	\$6,388.73	\$6,710.71	\$7,042.83	\$7,383.65	
		<i>hourly</i>	\$31.84	\$33.45	\$35.11	\$36.86	\$38.72	\$40.63	\$42.60	
Court Administrator Asst to the Library Director/ Library Operations Supervisor	23	<i>annually</i>	\$69,059.53	\$71,478.46	\$76,177.66	\$79,988.95	\$83,922.25	\$88,099.32	\$92,502.46	
		<i>monthly</i>	\$5,755	\$5,957	\$6,348	\$6,666	\$6,994	\$7,342	\$7,708.54	
		<i>hourly</i>	\$33.20	\$34.36	\$36.62	\$38.46	\$40.35	\$42.36	\$44.47	
Operations Supervisor Library Circulation Supervisor Accounting Manager Parks Maintenance Supervisor Support Services Supervisor/Management Analyst Recreation Supervisor	22	<i>annually</i>	\$77,552.58	\$81,433.43	\$85,523.27	\$89,804.60	\$94,260.11	\$99,899.31	\$105,955.91	
		<i>monthly</i>	\$6,462.71	\$6,786.12	\$7,126.94	\$7,483.72	\$7,855.01	\$8,324.94	\$8,829.66	
		<i>hourly</i>	\$37.28	\$39.15	\$41.12	\$43.18	\$45.32	\$48.03	\$50.94	
Library Manager Library Manager (Children's Svcs) Assistant to the City Manager Police Sergeant Assistant to the Chief	21	<i>annually</i>	\$81,607.75	\$85,662.92	\$90,081.28	\$94,399.77	\$99,116.13	\$105,155.41	\$111,455.53	
		<i>monthly</i>	\$6,800.65	\$7,138.58	\$7,506.77	\$7,866.65	\$8,259.68	\$8,762.95	\$9,287.96	
		<i>hourly</i>	\$39.23	\$41.18	\$43.31	\$45.38	\$47.65	\$50.56	\$53.58	
Assistant Parks and Recreation Dir Senior Project Engineer City Recorder/Council Policy Coordinator	19	<i>annually</i>	\$85,688.50	\$89,926.92	\$94,577.79	\$99,117.78	\$104,070.49	\$110,404.46	\$117,024.03	
		<i>monthly</i>	\$7,140.71	\$7,493.91	\$7,881.48	\$8,259.82	\$8,672.54	\$9,200.37	\$9,752.00	
		<i>hourly</i>	\$41.20	\$43.23	\$45.47	\$47.65	\$50.03	\$53.08	\$56.26	
Finance Manager Planning Manager	25	<i>annually</i>	\$90,762.01	\$95,269.80	\$100,125.66	\$105,138.08	\$110,376.39	\$116,920.57	\$123,969.11	
		<i>monthly</i>	\$7,563.50	\$7,939.15	\$8,343.80	\$8,761.51	\$9,198.03	\$9,743.38	\$10,330.76	

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Building Official		<i>hourly</i>	\$43.64	\$45.80	\$48.14	\$50.55	\$53.07	\$56.21	\$59.60
IT Manager									
Human Resources Manager									
Police Captain	30	<i>annually</i>	\$101,169.85	\$106,251.89	\$111,560.09	\$118,173.61	\$125,309.37	\$131,574.82	\$138,153.95
Assistant City Engineer		<i>monthly</i>	\$8,430.82	\$8,854.32	\$9,296.67	\$9,847.80	\$10,442.45	\$10,964.57	\$11,512.83
		<i>hourly</i>	\$48.64	\$51.08	\$53.63	\$56.81	\$60.24	\$63.26	\$66.42

Salaries may vary slightly due to rounding and the City's payroll software calculations.