

City of West Linn Compensation Plan
City Manager & Department Director Salary Schedule
Effective July 1, 2023 - June 30, 2024

COLA Increase 7/1/23
1.04

Classification Title	Salary Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
City Manager	CM	<i>annually</i>	\$ 180,000						
		<i>monthly</i>	15,000						
		<i>hourly</i>	86.54						
Chief of Police	8	<i>annually</i>	\$ 121,805.91	\$ 128,413.47	\$ 135,219.39	\$ 142,386.02	\$ 149,932.47	\$ 157,878.90	\$ 166,246.48
Deputy City Manager / HR Director		<i>monthly</i>	10,150.49	10,701.12	11,268.28	11,865.50	12,494.37	13,156.57	13,853.87
		<i>hourly</i>	58.56	61.74	65.01	68.45	72.08	75.90	79.93
Finance Director	9	<i>annually</i>	\$ 115,039.71	\$ 121,278.93	\$ 127,706.71	\$ 134,475.17	\$ 141,602.35	\$ 149,107.28	\$ 157,009.96
		<i>monthly</i>	9,586.64	10,106.58	10,642.23	11,206.26	11,800.20	12,425.61	13,084.16
		<i>hourly</i>	55.31	58.31	61.40	64.65	68.08	71.69	75.49
Public Works Director / City Engineer	10	<i>annually</i>	\$ 110,786.81	\$ 116,794.02	\$ 122,984.10	\$ 129,502.26	\$ 136,365.88	\$ 143,593.27	\$ 151,203.71
Director of Library and Community Svcs		<i>monthly</i>	9,232.23	9,732.83	10,248.68	10,791.85	11,363.82	11,966.11	12,600.31
Parks & Recreation Director		<i>hourly</i>	53.26	56.15	59.13	62.26	65.56	69.04	72.69

City Manager COLA determined by Council during annual evaluation.