

SALARY

Police Officer

\$53,514 - \$69,652

Incentive Pay (Eligible upon completion of probation)

- 2% Assoc. Degree/2 years of college
- 5% Intermediate DPSST certification
- 7% Int. DPSST cert. with A.A./2 years college
- 10% Bachelor's Degree
- 10% Advanced DPSST certification
- 12% Adv. DPSST cert. with A.A./2 yrs. college
- 13% Int. DPSST cert. with Bachelor's Degree
- 17% Adv. DPSST cert. with Bachelor's Degree

Premium Assignment Pay

- 5% Motor Officer
- 5% Detectives
- 5% Canine Officer

Additional incentive pay for Field Training Officers and Officer's in Charge.

*Maximum incentive pay is 17%

BENEFITS

- Medical, Dental, and Optical plans
- \$400 annual uniform/equipment maintenance
- Department issued uniforms and equipment
- 12 days per year Holliday in Lieu
- 14-25 vacation days per year based on longevity
- PERS 6%- City pays full contribution
- \$25 per month city contribution to VEBA
- Deferred Compensation Plan (an optional pre-tax retirement savings plan)



YOU
CAN MAKE A DIFFERENCE



WEST LINN
POLICE DEPARTMENT

**Serving the community with
 compassion, equality, and
 strength to provide enduring
 livability.**

**For an application go to:
<http://westlinnoregon.gov/jobs>**





A MESSAGE FROM
THE CHIEF OF POLICE

Thank you for your interest in joining the West Linn Police Department. Founded in 1913 the West Linn Police Department's roots lie in the pioneering spirit our community was built on.

Members of the West Linn Police Department are highly dedicated professionals who continually demonstrate a willingness to assist others. The men and women of the West Linn Police Department are prepared and highly trained to protect our community.

The West Linn Police Department treats all people with courtesy, fairness, professionalism, politeness and respect. We honor diversity and work diligently with members of the community to resolve concerns and ensure the highest possible quality of life in West Linn.

The West Linn Police Department believes in community-based policing and seeks involvement with all community groups, civic groups and Neighborhood Associations. We have open lines of communication and are adaptable to a changing society.

Thank you again for considering this outstanding department, whether you are starting out or continuing your law enforcement career.

Terry Timanus

www.facebook.com/westlinnpd



MINIUM REQUIREMENTS

- At least 21 years of age at time of appointment
- A U.S. citizen
- A valid Oregon driver's license and acceptable driving record
- A high school diploma or valid GED
- Prior to appointment, successful candidates must pass pre-employment testing and screening process.

LATERAL REQUIREMENTS

- Two years of law enforcement experience
- DPSST Basic Police Certification or equivalent out of state certification. Only state certifications recognized by Oregon DPSST will be considered. **Must provide proof of certification at time of application.**

HIRING PROCESS

Applicants must successfully complete the West Linn Police Department's hiring process, as outlined below. No applicant is guaranteed processing at each stage.

- Meet minimum requirements, including a check of the applicant's criminal history.
- Pass a pre-employment (reading/writing) test
- Pass a physical fitness test
- Pass a background check
- Pass a final interview
- Pass a psychological examination
- Pass a medical examination

