

Mollusky, Kathy

Subject: FW: Hi Kathy, I would like to add Mr. Thenell and Kirk Tonkin's letters to the record for tonight's discussion about OIR Report. Teri
Attachments: Thenell Letter.pdf

TONKIN'S RESIGNATION:

Administrator, System

From: Barracuda@westlinnoregon.gov

Sent: Friday, March 11, 2016 5:12 PM

To: Administrator, System

Subject: Fwd: Resignation

Kirk A. Tonkin P.O Box 407, Aurora, OR 97002

Jenni Tan

Thomas Frank

Russ Axelrod

Brenda Perry

Bob Martin

West Linn City Council

22500 Salamo Road

West Linn, Oregon 97068

Re: Resignation from the West Linn Police Department

CC: Kirsten Wyatt -Assistant City Manager, Terry Timeus – Chief of Police

Date: February 29th, 2016

Dear Councilors:

I have worked for the West Linn Police Department since December of 1997 and I am currently the Detective Sergeant and have been since 2011. I have worked diligently throughout my career to protect the West Linn citizens and attempted to create an efficient and ethical police department. However, in early 2014, I was assigned to perform the duties of acting police captain and I uncovered what I believe to be serious, and possibly criminal, misconduct within the police department. I reported this misconduct up the chain of command to the Chief of Police, the Human Resources Manager, and then City Manager Chris Jordan. After they neglected to follow city policy, I reported this to the Oregon Department of Justice. Since the time of these reports, I have been retaliated against by members of the police department, eventually to the point where I was placed on administrative leave from the department in March of 2015 for making additional reports of potential misconduct and for statements I made while attempting to form a police sergeants' collective bargaining unit.

After ten months of purported investigation by a West Linn Police Department Captain, a report was produced that appeared to be created for the sole purpose of terminating me. The captain appeared to disregard specific investigative training that he received, in part, from the city's own labor attorney, and created a document which I find did not contain accurate or complete facts about the allegations made against me, and instead contained unsupported opinion and conjecture. The Assistant City Manager reviewed all of the investigation, and made this finding:

“... as Acting City Manager I reviewed the investigation report along with statements made on your behalf and your rebuttal submission. I did not find that you committed any unlawful, dishonest or unethical conduct...”

As you may recall, I wrote to the City Council members in April of 2015 about this misconduct and other information surrounding waste of government funds and mismanagement. Regrettably, nothing appears to have been done as this conduct appears to be continuing within the department. Today, I find myself in a position where I am unable to continue to work for an employer where that employer and its management refuse to enforce and follow the ethical and legal standards that all law enforcement officers take an oath to uphold. I therefore resign my position as detective sergeant with the West Linn Police Department, effective March 1st, 2016.

For the sake of the citizenry, I implore you to look into these matters, demand transparency from all city

departments and closely examine the conduct within the police department for waste of funds, civil rights' violations, corruption, illegal conduct and mismanagement.

Sincerely,

Kirk A. Tonkin