



# Your Rights under Title VI of the Civil Rights Act and the Americans with Disabilities Act (ADA)

In accordance with federal civil rights laws, the City of West Linn does not discriminate, and will not permit discrimination in its operations, against any party or person based on race (including but not limited to physical characteristics that are historically associated with race, including but not limited to, natural hair, hair texture, hair type and protective hair styles), color, religion, national origin, age, sex, marital status, pregnancy (including childbirth and related medical conditions), political affiliation, uniformed/military service or veteran's status, physical or mental disability, sexual orientation, gender identity, expunged juvenile record, whistleblower activity, income level, or any other status or activity protected by applicable federal, state, or local laws. The City of West Linn does not engage in or tolerate reprisal, intimidation, or retaliation for prior civil rights activity or toward anyone who takes action to oppose discrimination, files a complaint, or participates in the investigation of a complaint.

To ensure equitable access, the City provides accessibility aids, translation, and interpretation services for public events and vital documents, free of charge, upon request. You can obtain these services by providing reasonable advance notice.

- Need Title VI or ADA related assistance or information?
- Need translation of a City publication?
- Need interpretation for a City event or activity?
- Need an accessibility aid for a City event or activity?
- Need to submit a discrimination or accessibility complaint?

**Please contact the City's Non-Discrimination Policy Coordinator**

Elissa Preston, Deputy City Manager  
503-722-4714  
epreston@westlinnoregon.gov



You can also find the City's Non-Discrimination Plan at the following link:  
<https://westlinnoregon.gov/citymanager/nondiscrimination-statement>  
This Policy describes the procedures to file a complaint.