



Diversity, Equity, Inclusion, and Belonging Mission

The City of West Linn is committed to fostering an environment where everyone belongs.

Diversity, Equity, Inclusion, and Belonging Values

At the City of West Linn, the heart of our work is to ensure that our employees and those who live here, work here, or visit our city feel a genuine sense of belonging. Our core values of inclusivity, collaboration, and accountability steer both our actions and interactions, building an engaged workforce and contributing to a cohesive city. Our goal is for our behaviors to reflect our values.

We value inclusivity.

We promote a culture that values the unique perspectives and contributions of all employees. We provide opportunities for everyone to thrive.

We value collaboration.

We believe in building strong bridges within and outside of our organization. Effective partnerships are rooted in a sense of trust and care for one another. We are better when we work together.

We value accountability.

We acknowledge our responsibilities and lead by example. We foster an environment of integrity and open communication, and intentionally steward our natural, fiscal, and social resources.