



Lake Oswego  
Two Centerpointe Dr., 6th Floor  
Lake Oswego, OR 97035  
503-598-7070  
www.jordanramis.com

Vancouver  
1499 SE Tech Center Pl., #380  
Vancouver, WA 98683  
360-567-3900

Bend  
360 SW Bond St., Suite 400  
Bend, OR 97702  
541-647-2979

December 16, 2014

Chris Jordan  
City of West Linn  
22500 Salamo Rd  
West Linn OR 97068

Re: **City Attorney Rates**  
*General/Council*  
Our File No. 50015-36842

Dear Chris:

Pursuant to our Legal Services Agreement with the City, we have provided services at the rates of \$165/hr. for attorneys and \$70/hr. for paralegals since 2005 without an annual rate increase. Because of the firm's long and valued relationship with the City we have done this as our contribution towards easing financial pressures on the City. It is now necessary to increase our rates, to account for our increases in costs over the years and to bring our rates into line with other firms providing municipal legal services.

Instead of raising the City's rates by such a significant amount at one time, we propose that our rates be increased annually over the next three years, to bring them in line gradually with market rates for municipal legal services and to allow the City to plan for such increases in its budget.

The rates we propose would be as follows:

July 1, 2015 - \$190/hr. for attorneys on municipal law issues and \$145/hr. for paralegals.

July 1, 2016 - \$210/hr. for attorneys on municipal law issues and \$165/hr. for paralegals.

July 1, 2017 - \$225/hr. for attorneys on municipal law issues and \$185/hr. for paralegals.

Attorney rates for specialized work such as litigation, construction, water law and environmental law will continue to be determined on a case-by-case basis, based upon mutual agreement.

I will be prepared to discuss this proposal with the Council Wednesday.

Sincerely,

JORDAN RAMIS PC

Timothy V. Ramis  
Admitted in Oregon  
tim.ramis@jordanramis.com  
OR Direct Dial (503) 598-5573