

1. *(1) Future committee should ensure that all recommendations put forth by the OIR group are implemented within TBD by Tier 2 and that yearly audits are performed to validate effectiveness of recommendations.*
2. *(6) Independent outside professional investigations for all whistleblower, civil cases, and those involving upper police leadership with investigative reports to all stakeholders including the public. Addresses internal investigative conflict of interest issues in serious misconduct cases as evidenced by Fesser case which could have been prevented.*
3. *(7) Required expertise for Investigators, auditor in the laws, policies, standards of practice governing policing. Consequence of lack of expertise results in potential flawed investigations, with harm to people and increased liability for lawsuits.*
4. *(8) Investigator to have subpoena power for documents in possession of City, and ability to compel employees to testify or answer questions. 6, 7, 8 Passed unanimously.*
5. *(11) Accreditation of WLPD to raise standards of practice and policies to reflect evidence based practices by an external organization like by CALEA or OAA.*
6. *(23) "3 Tiered Cake Proposal". We recommend that the City take a three tiered approach to permanent oversight creation. Tier 1 would be the work we will have completed for recommendation by the end of this meeting. Tier 2 would include, on a volunteer basis, those members of the taskforce who want to continue to work on formation of the permanent task force including but not limited to: working with council to be responsive to any concerns they have about recommendations made in Tier 1, and making other general recommendations to facilitate a smooth transition to a permanent oversight board. Tier 2 would cease when the permanent task force is created and meets for the first time. Tier 3 would be the creation and implementation of the permanent oversight board at which point this board would cease to exist.*
 - *All current Task Force members and alternates are eligible to join the Tier 2 work.*
 - *Additional representation/expertise will be determined by the Tier 2 members. Consider Mental Health expertise specific to Law Enforcement and de-escalation techniques and former local law enforcement.*
 - *Care should be taken to have BIPOC representation on Tier 2 as other representatives are added.*
 - *Tier 2 members may choose to invite liaisons or experts to one or more meetings.*
 - *Tier 2 members may meet with the OIR team as part of their work.*
 - *Passed unanimously.*
7. *(26) Complaints are filed to an entity (City or Contractor) outside of WLPD. Both WLPD and the oversight committee get notice. Investigation will be performed by an independent contractor. Passed unanimously.*