**Employment Opportunity**

**Police Sergeant**

$5,392–$6,881/month plus incentive pay. This is a non-exempt, non-represented full time position. Management benefit package provided, including 3% deferred compensation option.

The West Linn Police Department is looking for an exceptional Police Sergeant.

The Sergeant for assigned shift, assigns, supervises and performs law enforcement work as necessary to maintain public peace and order, to protect life and property, and to prevent crime. Federal, State, and local laws and ordinances are enforced while performing supervisory, administrative, patrol, and investigative activities. Plans and supervises assigned special projects, programs, or specific special functions such as purchasing, record keeping, scheduling, training, reserve liaison, public relations, crime prevention, and general support services. Please see the full Job Description for more information.

This position requires graduation from high school or the equivalent GED Certificate. College credits in Law Enforcement, General Psychology, Sociology or a related field preferred. Must obtain AA or AS degree within two (2) years of appointment. Training in supervisory practices or equivalent on the job experience. Three (3) years of law enforcement experience in patrol and investigations. The combination of experience and training which ensures the ability to perform the work may be substituted for education/training requirements and is subject to determination by hiring authority.

Requires DPSST Intermediate certificate. Must successfully complete the DPSST supervisory training course within the one (1) year probationary period. Must maintain certifications relevant to the position. Must possess and maintain a valid Oregon driver’s license at the time of appointment and have a good driving record.

Interested and qualified individuals must submit: A completed City of West Linn application, signed Essential Functions form, Veterans Preference form (If applicable) and *completed Pre-Employment Personal Profile Questionnaire* to the Human Resource Department, West Linn City Hall, 22500 Salamo Road, West Linn, OR 97068, by November 3, 2014. Application packets are available at **http://westlinnoregon.gov**, or by calling (503) 657-0331. EEO

*Veterans Preference: The City of West Linn provides qualifying veterans and disabled veterans with preference in employment in accordance with state law. Any candidate wishing to have their qualifying veteran’s preference applied to the process must submit a qualifying document (DD Form 214 or 215) at the time of application, providing proof of eligibility that includes discharge status. Disabled veterans must also submit a copy of their Veteran’s disability preference letter from the US Department of Veterans Affairs at the time of application, unless the information is included in the DD Form 214 or 215.*