**Signed form must be returned with completed City of West Linn application**

**POLICE SERGEANT**

ESSENTIAL FUNCTIONS

Communicate verbally in field assignments - (i.e. issue verbal warnings - use radio commands - field interrogations, suspect interrogations, interview complainants).

Ability to generate reports, respond to public inquires, and perform minor first aid at accident scene.

Ability to operate a computer and a computer keyboard.

Ability to review for content - police officers reports; and stay up-to-date on State, Federal Law and court decisions.

Requires distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Ability to operate all police equipment safely, in all types of weather and emergency situations.

Possess sufficient physical strength and agility to respond to confrontational emergency situations (i.e. lifting, running, pushing, pulling, bending and climbing).

Must have ability to work a regular schedule established for the position.

The employee is required to sustain an effective, working relationship with a variety of people (i.e. co-workers, peers and supervisors).

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

I have read and understand the essential functions of this position, and I am able to perform the essential functions of the Police Sergeant position as outlined above.

Signature Date