

**Listing of Clackamas County Police Officer Association Salaries
Effective 7/1/2012 - 6/30/2013
Compensation Structure "A"**

Classification Title	Salary Grade	Employee Group		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Records Clerk	B	CCPOA	<i>Hourly</i>	18.5761	19.5492	20.6083	21.7531	22.8980	24.1502		
			<i>Monthly</i>	3,219.84	3,388.52	3,572.10	3,770.53	3,968.98	4,186.03		
			<i>Annually</i>	38,638	40,662	42,865	45,246	47,628	50,232		
Animal Control Officer Code Enforcement Ofcr Community Service Ofcr Property/Evidence Tech	C	CCPOA	<i>Hourly</i>	18.9624	20.0072	21.0734	22.2039	23.4061	24.6584		
			<i>Monthly</i>	3,286.82	3,467.91	3,652.71	3,848.67	4,057.05	4,274.11		
			<i>Annually</i>	39,442	41,615	43,833	46,184	48,685	51,289		
Recruit		CCPOA	<i>Hourly</i>	23.9355							
			<i>Monthly</i>	4,148.82							
			<i>Annually</i>	49,786							
Police Officer	F	CCPOA	<i>Hourly</i>	25.2236	26.5832	28.0286	29.5456	31.1485	32.8301		
			<i>Monthly</i>	4,372.09	4,607.75	4,858.28	5,121.23	5,399.06	5,690.54		
			<i>Annually</i>	52,465	55,293	58,299	61,455	64,789	68,286		

CCPOA - 2% increase effective 7/1/2012

Note: Salaries may vary slightly because of rounding and because of the City's payroll software system calculations.