

Attachment B

**City of West Linn Compensation Plan
City Manager & Department Director Salary Schedule
Effective January 1, 2016 - December 31, 2016**

COLA Increase 1/1/16
0.59%

Classification Title	Salary Grade	Employee Group			
City Manager		CM	<i>hourly</i>	72.8076	
			<i>monthly</i>	12,620	
			<i>annually</i>	151,446	
				Low Range	High Range
Chief of Police	9	Dept Dir	<i>hourly</i>	44.8757	61.2482
Assistant CM/Communications Director			<i>monthly</i>	7,778	10,616
Community Development Director			<i>annually</i>	93,341	127,396
Chief Financial Officer					
Public Works Director	10	Dept Dir	<i>hourly</i>	43.2170	58.9829
			<i>monthly</i>	7,491	10,224
			<i>annually</i>	89,890	122,682
Library Director Parks & Recreation Director	11	Dept Dir	<i>hourly</i>	40.5720	55.4150
			<i>monthly</i>	7,032	9,605
			<i>annually</i>	84,390	115,263

Revised 12/10/15

Department Directors may be paid anywhere on the pay scale between low and high range.

Salaries may vary slightly due to rounding and the City's payroll software calculations.

A 0.59% COLA to be given on 1/1/2016.

City Manager salary TBD.