

Attachment B

**City of West Linn Compensation Plan  
City Manager & Department Director Salary Schedule  
Effective January 1, 2015 - December 31, 2015**

COLA Increase 1/1/15  
2.42%

Classification Title	Salary Grade	Employee Group			
City Manager		CM	<i>hourly</i>	72.3806	
			<i>monthly</i>	12,546	
			<i>annually</i>	150,557	
				<b>Low Range</b>	<b>High Range</b>
Chief of Police	9	Dept Dir	<i>hourly</i>	44.6125	60.8889
Assistant CM/Communications Director			<i>monthly</i>	7,733	10,554
Community Development Director			<i>annually</i>	92,794	126,649
Chief Financial Officer					
Public Works Director	10	Dept Dir	<i>hourly</i>	42.9635	58.6370
			<i>monthly</i>	7,447	10,164
			<i>annually</i>	89,362	121,963
Library Director Parks & Recreation Director	11	Dept Dir	<i>hourly</i>	40.3341	55.0900
			<i>monthly</i>	6,991	9,549
			<i>annually</i>	83,895	114,587

*Revised 12/2/14*

Department Directors may be paid anywhere on the pay scale between low and high range.

Salaries may vary slightly due to rounding and the City's payroll software calculations.

A 2.42% COLA was given on 1/1/2015.

City Manager salary increased 11/1/2014 per contract.