

City of West Linn Compensation Plan

Listing of City Manager & Dept. Director Classifications
Salaries Effective January 1, 2014 - December 31, 2014

											1.0193
Classification Title	Salary Grade	Employee Group									
City Manager		CM	<i>Hourly</i> <i>Monthly</i> <i>Annually</i>	66.9936 11,612 139,344							
Chief Financial Officer	8	DeptDir		Low Range	High Range						
			<i>Hourly</i>	46.6487	64.8429						
			<i>Monthly</i>	8,086	11,239						
			<i>Annually</i>	97,027	134,871						
Chief of Police	9	DeptDir	<i>Hourly</i>	43.5584	59.4502						
			<i>Monthly</i>	7,550	10,305						
			<i>Annually</i>	90,601	123,656						
Finance Director	10	DeptDir	<i>Hourly</i>	41.9483	57.2515						
Planning Director	10	DeptDir	<i>Monthly</i>	7271	9923						
Public Works Director	10	DeptDir	<i>Annually</i>	87,251	119,081						
Assistant CM/Communications Director	10	DeptDir									
Chief Technology Officer	11	Dept Dir	<i>Hourly</i>	39.3811	53.7883						
Human Resources Director	11	Dept Dir	<i>Monthly</i>	6826	9323						
Library Director	11	Dept Dir	<i>Annually</i>	81,913	111,880						
Parks & Recreation Director	11	Dept Dir									
Economic Development Director											

Classification Title	Salary Grade	Employee Group									
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Department directors may be paid anywhere on the pay scale between low and high range

Note: Salaries may vary slightly because of rounding and because of the City's payroll software system calculations.

A 1.93% COLA was given on 1/1/2014

City Manager salary increased 11/01/2013. \$300 monthly car allowance; \$75 monthly cell phone allowance

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Salaries Effective January 1, 2013 - December 31, 2013

Classification Title	Salary Grade	Employee Group									
City Manager		CM	Hourly Monthly Annually	66.9936 11,612 139,344							
Chief Financial Officer	8	DeptDir	Hourly Monthly Annually	Low Range	High Range						
				45.7634	63.6134						
				7,933	11,026						
Chief of Police	9	DeptDir	Hourly Monthly Annually	42.7336	58.3246						
				7,407	10,110						
				88,886	121,315						
Finance Director	10	DeptDir	Hourly	41.1541	56.1674						
Planning Director	10	DeptDir	Monthly	7,133	9,736						
Police Chief	10	DeptDir	Annually	85,599	116,826						
Public Works Director	10	DeptDir									
Assistant CM/Communications Director	10	DeptDir									
Chief Technology Officer	11	Dept Dir	Hourly	38.6354	52.7699						
Human Resources Director	11	Dept Dir	Monthly	6,697	9,147						
Library Director	11	Dept Dir	Annually	80,362	109,761						
Parks & Recreation Director	11	Dept Dir									
Economic Development Director											

Classification Title	Salary Grade	Employee Group									
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Department directors may be paid anywhere on the pay scale between low and high range

Note: Salaries may vary slightly because of rounding and because of the City's payroll software system calculations.

A 2.21% COLA was given on 1/1/2013

City Manager salary increased 11/01/2012. \$300 monthly car allowance; \$75 monthly cell phone allowance