

City of West Linn Compensation Plan

Listing of City Manager & Dept. Director Classifications
Salaries Effective January 1, 2014 - December 31, 2014

1.0193

Classification Title	Salary Grade	Employee Group								
City Manager		CM	<i>Hourly</i>	68,2859						
			<i>Monthly</i>	11,836						
			<i>Annually</i>	142,035						
				Low Range	High Range					
Chief Financial Officer	8	DeptDir	<i>Hourly</i>	46,6487	64,8429					
			<i>Monthly</i>	8,086	11,239					
			<i>Annually</i>	97,027	134,871					
Chief of Police	9	DeptDir	<i>Hourly</i>	43,5584	59,4502					
			<i>Monthly</i>	7,550	10,305					
			<i>Annually</i>	90,601	123,656					
Finance Director	10	DeptDir	<i>Hourly</i>	41,9483	57,2515					
Planning Director	10	DeptDir	<i>Monthly</i>	7271	9923					
Public Works Director	10	DeptDir	<i>Annually</i>	87,251	119,081					
Assistant CM/Communications Director	10	DeptDir								
Chief Technology Officer	11	Dept Dir	<i>Hourly</i>	39,3811	53,7883					
Human Resources Director	11	Dept Dir	<i>Monthly</i>	6826	9323					
Library Director	11	Dept Dir	<i>Annually</i>	81,913	111,880					
Parks & Recreation Director	11	Dept Dir								
Community Development Director										

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Department directors may be paid anywhere on the pay scale between low and high range

Note: Salaries may vary slightly because of rounding and because of the City's payroll software system calculations.

A 1.93% COLA was given on 1/1/2014

City Manager salary increased 11/01/2013. \$300 monthly car allowance; \$75 monthly cell phone allowance